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2016 Bell Canada Craft

Bargaining Representative Election Procedure

1. There will be three (3) Bargaining Committee Representatives and three (3) Alternates for Ontario Region elected at the April 2016 OCC in Niagara Falls.
2. The Representation areas are as follows:
 - GTA – Locals 25, 26, 27, 28, 52
 - South/West – Locals 41, 42, 43, 44, 45, 46, 47, 48, 53
 - North/East – Locals 29-X, 30-O, 31, 34-O, 35-O, 36, 37, 38, 39-O, 40-O, 49
3. The election process will be overseen by the OCC Executive and/or OCC Members in attendance who are not part of the Bell Canada Bargaining Unit.
4. Candidates, Nominators, and Voting Delegates must be Members in Good Standing of one of the Locals in the respective representation areas.
5. Nominations should be sent by email to cathy.crowder@unifor-occ.ca
The nomination email must state the following:
 - for the Candidate: Name, Local number and personal email address
 - for the Nominator: Name, Local number and personal email address

Example:
I, Jane Doe of Local XX nominate Dear John of Local XX as Bell Canada Bargaining Rep for North/East Region.
My contact information is XXX-XXX-XXXX and jane.doe@hotmail.com
Dear John's contact information is XXX-XXX-XXXX and dear.john@live.ca
6. It is not required that nominations be seconded.
7. Nomination emails will be accepted up to 5 pm on April 1, 2016.
8. The OCC Executive will contact each nominated candidate via email to ask if they will accept the nomination.
9. The OCC Executive will prepare ballots for the election to take place at the end of OCC business on Wednesday, April 20, 2016.
10. Candidates will have the opportunity make a presentation to the voting delegates prior to voting at the end of OCC business on Wednesday, April 20, 2016.

11. Voting Local Delegates must be members of the Bell Canada Craft Bargaining Unit who are expected to be attending as caucus delegates for the upcoming round of bargaining.
12. Each Local will be entitled to one (1) voting delegate, except that Locals with 400 or more Bell Canada Craft members will be entitled to two (2) voting delegates as per Bargaining Caucus rules.
13. Voting will be by secret ballot.
14. The Candidate receiving the most votes will be declared elected as the Bargaining Representative for the representation area.
15. In the case of a tie, a run-off election will be conducted with the ballot including only the names of the candidates receiving the highest numbers of votes. Balloting for the run-off election will be one vote per Local of the representative area.
16. If the run-off election still does not indicate the successful candidate, a fair system of determining who should become the bargaining representative will be used (drawing of straws, flipping a coin, etc.)
17. If there is only one (1) Candidate from the representative area, that Candidate will be declared elected as the Bargaining Representative for that representative area.
18. The delegates from the Bargaining Representative area will have a separate election to determine the Alternate Bargaining Representative following the same Elections Rules as above. Nominations for the Alternate Bargaining Representative will commence after the prime Bargaining Representative has been determined. Nominations will be opened and received from the floor prior to the election or can be submitted in advance as per items 5, 6 & 7 above.