



2015 Expertech Craft Bargaining Representative Election Procedure

1. There will be three (3) Bargaining Committee Representatives for Ontario Region elected at the April 2015 OCC in Toronto.
2. The Representation areas are as follows:
 - GTA – Locals 26, 27C, and 28
 - North/East – Locals 29-X, 30-O, 31, 34-O, 35, 37, 39-O, 40-O and 49
 - West – Locals 42, 43, 44, 45, 46, 47, 48
3. The election process will be overseen by the OCC Executive members who are not part of the Expertech bargaining unit.
4. Candidates, nominators, and voting delegates must be members in good standing of one of the Locals in the respective representation areas.
5. Nominations should be sent by email to cathy.crowder@unifor-occ.ca copied to Howard.Law@unifor.org. The nomination email must state the name, Local number, and email address of the candidate, as well as the name and local and email address of the nominator.
6. It is not required that nominations be seconded.
7. Nomination emails will be accepted up to 5 pm on March 13, 2015.
8. The OCC Executive will contact each nominated candidate via email to ask if they will accept the nomination.
9. The OCC Executive will prepare ballots for the election to take place at the start of OCC business on Thursday, April 9, 2015.

10. Candidates will have the opportunity make a presentation to the voting delegates following the end of OCC business on Wednesday, April 8, 2015.
11. Voting Local delegates must be members of the Expertech bargaining unit who are expected to be attending as caucus delegates for the upcoming round of bargaining.
12. Each Local will be entitled to one (1) voting delegate, except that Locals with 400 or more Expertech members will be entitled to two (2) voting delegates as per Bargaining Caucus rules.
13. Voting will be by secret ballot.
14. The Candidate receiving the most votes will be declared elected as the Bargaining Representatives for the representation area.
15. In the case of a tie, a run-off election will be conducted with the ballot including only the names of the candidates receiving the highest numbers of votes.
16. If the run-off election still does not indicate the successful candidate, a fair system of determining who should become the bargaining representative will be used (drawing of straws, flipping a coin, etc.)
17. Alternate Bargaining Representatives shall be elected in a separate ballot.